

Form for notification of participation and postal voting at Pierce Group AB (publ)'s Annual General Meeting 3 June 2022

Pierce Group AB (publ)'s, 556967-4392, (the "Company") Board of Directors has, in accordance with the Act (2022:121) on temporary exceptions to facilitate the execution of general meetings in companies and other associations, decided to conduct the Annual General Meeting on Friday 3 June 2022 without physical presence of shareholders, proxies and external participants and that voting may only be carried out by post before the meeting.

Euroclear Sweden AB, which administrates the postal voting, shall receive a completed form, including any appendices, no later than Thursday 2 June 2022.

The shareholder set out below hereby notifies the Company of its participation in the Annual General Meeting and hereby exercises its voting right for all of its shares in the Company. The voting right is exercised in accordance with the voting options marked below.

Name of shareholder	Personal identification no./corporate registration no. of shareholder
Telephone number of shareholder	E-mail address of shareholder

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):

I, the undersigned, am a board member, CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this vote on behalf of the shareholder and that the contents of the vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy):

I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date
Signature

Clarification of signature

Proceed as follows:

1. Complete the information above
2. Select voting options below
3. Print, sign and send the form in the original to Pierce Group AB (publ), "Årsstämma", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm. Label the envelope "Postal Voting AGM 2022". A completed and signed form may also be submitted electronically and shall, in such case, either be sent through BankID signing as per instructions available on <https://anmalan.vpc.se/euroclearproxy> or via e-mail to GeneralMeetingService@euroclear.com. Euroclear Sweden AB shall receive the form no later than Thursday 2 June 2022.

If the shareholder is a natural person who is voting personally, it is the shareholder who should sign under Signature above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.

A power of attorney shall be enclosed if the shareholder votes by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the meeting

Further information on postal voting

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

Complete postal voting form, together with any enclosed authorization documents, shall be received by Euroclear no later than on Thursday 2 June 2022 . A postal vote can be withdrawn up to and including Thursday 2 June 2022 in the same manner as the postal vote was submitted.



For proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and complete proposals on the Company's website, www.piercigroup.com.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear Sweden AB's website, www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf.

For questions, please call +46 (0)8-402 91 33.

Postal voting at Pierce Group AB (publ)'s Annual General Meeting on 3 June 2022

The voting options below comprise, if not otherwise stated in the form, the proposals submitted by the Board and the Nomination Committee provided in the notice and on the Company's website, www.piercergroup.com.

Beslutsförslag	JA	NEJ
2. Election of chairman at the meeting	<input type="checkbox"/>	<input type="checkbox"/>
3. Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>
4. Election of person to verify the minutes of the meeting	<input type="checkbox"/>	<input type="checkbox"/>
5. Determination of whether the meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>
6. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet.	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on allocation of the Company's profits in accordance with the adopted balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolutions on discharge from liability of the members of the Board and the CEO		
a) Thomas Ekman	<input type="checkbox"/>	<input type="checkbox"/>
b) Ketil Eriksen	<input type="checkbox"/>	<input type="checkbox"/>
c) Mattias Feiff	<input type="checkbox"/>	<input type="checkbox"/>
d) Stefan Rönn	<input type="checkbox"/>	<input type="checkbox"/>
e) Shu Sheng	<input type="checkbox"/>	<input type="checkbox"/>
f) Gunilla Spongh	<input type="checkbox"/>	<input type="checkbox"/>
g) Henrik Zadig (CEO)	<input type="checkbox"/>	<input type="checkbox"/>

11. Determination on the number of members of the Board and auditors		
a) Number of members of the board (six)	<input type="checkbox"/>	<input type="checkbox"/>
b) Number of auditors (one registered accounting firm)	<input type="checkbox"/>	<input type="checkbox"/>
12. Determination of remuneration of Board members and auditor		
a) Remuneration of Board members	<input type="checkbox"/>	<input type="checkbox"/>
b) Remuneration of auditor	<input type="checkbox"/>	<input type="checkbox"/>
13. Election of members of the Board, chairman of the Board and auditor		
a) Election of members of the Board		
i. Re-election of Thomas Ekman	<input type="checkbox"/>	<input type="checkbox"/>
ii. Re-election of Mattias Feiff	<input type="checkbox"/>	<input type="checkbox"/>
iii. Re-election of Shu Sheng	<input type="checkbox"/>	<input type="checkbox"/>
iv. Re-election of Gunilla Spongh	<input type="checkbox"/>	<input type="checkbox"/>
v. Election of Henrik Theilbjørn	<input type="checkbox"/>	<input type="checkbox"/>
vi. Election of Thomas Schwarz	<input type="checkbox"/>	<input type="checkbox"/>
b) Election of Henrik Theilbjørn as chairman of the Board	<input type="checkbox"/>	<input type="checkbox"/>
c) Re-election of Ernst & Young AB as auditor	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on approval of remuneration report	<input type="checkbox"/>	<input type="checkbox"/>
15. Resolution on authorization for the Board regarding new share issues	<input type="checkbox"/>	<input type="checkbox"/>

A shareholder that wishes that decisions under one or several items in the form above be deferred to a continued general meeting can state that below (should only be completed if the shareholder has such wish). Please use numbers.

Item(s):

